

MINUTES OF BRADFORD BOARD OF EDUCATION

| <u>Kind</u> | <u>Meeting Place</u> | <u>Time</u> | <u>Date</u> |
|----------------------|----------------------|-------------|---------------|
| Regular X Special | Board Room | 7:00 p.m. | March 7, 2016 |

| <u>Members Attending</u> | <u>Absent</u> |
|---|---------------|
| Billy Burruss-President Robin Steele Danny Knight Dennis Whitener Russ Durham | |

1. Motion made by Danny Knight, seconded by Dennis Whitener, to approve minutes of previous meeting. Motion passed.
2. Motion made by Robin Steele, seconded by Russ Durham, to approve the following changes to personnel policies. (Changes were discussed in the personnel policy committee meeting.)
 - a. Omit the statement (personal leave may not be taken before or the day after the holiday).
 - b. Substitute bus drivers will make \$17.50 per trip and ball will be paid \$20 per trip.
 - c. All day trip drivers will be paid \$8.50 an hour, with the exception if the all day driver is an employee of the school will only be paid for hours above the regular scheduled hours.
 - d. All employees will properly mark absentee slips indicating sick or personal days as form indicate. Days missed that's not according to our policies will be deducted from their pay.
 - e. Classified personnel policy will be changed to state that the employee will be allowed to use one of their sick days for an additional personal day.
3. Motion by Russ Durham, seconded by Robin Steele to hire all certified that were presented to the board. (See attachment) Motion passed.
4. Motion by Danny Knight, seconded by Dennis Whitener to approve leasing two buses from American Bus Sales, in the amount of \$10,000 each, plus delivery charge of \$500.00 each. Motion passed.
5. Motion by Russ Durham, seconded by Robin Steele to pay the expenses for the Beta trip for students and sponsors to the National Convention in New Orleans. Motion passed.
6. Motion by Russ Durham, seconded by Robin Steele to adjourn. Motion passed.

Billy Burruss, President

Robin Steele, Secretary