

Certified Contracts

2016-2017

It is important that the following information (which is not a part of the contract) be given.	
Years of training: College _____	Total years of experience _____
Certificate based on _____ Degree or _____ Semester Hours	Years of experience in this district _____
Social Security Number _____	Grade or subject to be taught _____
	Member of Teacher Retirement _____

TEACHER'S CONTRACT

STATE OF ARKANSAS COUNTY OF WHITE
PARTIES: The BRADFORD School District, Party of the First Part, and

_____, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the _____ day of _____, 19 _____, agrees to employ _____ Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

TIME: The time period covered by this contract is: _____ Months of school; _____ Days of school; _____ Calendar months; From _____, 19 _____, to _____, 19 _____

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ _____ to be paid in _____ installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) _____

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: State Law requires each new staff member to undergo a criminal background check and if found in violation of the law, the contract will become null and void. Each new teacher coming into the district is automatically placed on a one year probation. Beginning teachers are placed on three year probation. The ending date of your contract may be extended if necessary, in order to make up days missed during the school year due to inclement weather or other situations beyond the control of the district, salary increases may be considered during the contract period. All regular classroom employees are contracted for 190 days.

Given this, the _____ day of _____, 19 _____

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

Name	Position	Contract Length	Salary	Years of Experience	FTE	Degree Type
Sarah Burkett	Teacher	220 days	\$50,053.75	15	1	Masters
Dara Burruss	Teacher	240 days	\$52,230.00	27	1	Masters
Michelle Burruss	Teacher	190 days	\$40,000.00	20	1	Bachelor +15
Rebecca Cayenne	Teacher	190 days	\$16,640.00	3	.50	
Ina Clark	Teacher	190 days	\$41,485.00	11	1	Masters
Bonnie Blair Cochrum	Teacher	190 days	\$36,385.00	1	1	Masters
Arthur Dunn	Superintendent	240 days	\$87,050.00	48	1	Masters
Ashley Meagan Dunn	Teacher	190 days	\$35,320.00	7	1	Bachelor
Angela Felts	Teacher	190 days	\$40,975.00	10	1	Masters
Hallie Freeman	Teacher	190 days	\$42,505.00	13	1	Masters
Jacquelyn Gray	Teacher	190 days	\$40,975.00	10	1	Masters
Regina Gray	Teacher	200 days	\$40,834.00	14	1	Bachelor
Mandy Green	Teacher	190 days	\$31,750.00	0	1	Bachelor
Josh Grimes	Teacher	190 days	\$39,974.00	9	1	Bachelor
Donna Hammett	Teacher	190 days	\$32,390.61	38	.744	Masters
Lesley Hollis	Teacher	190 days	\$32,260.00	1	1	Bachelor
Tamara Holloway	Teacher	190 days	\$38,380.00	13	1	Bachelor
Mariah Huffman	Teacher	190 days	\$33,370.00	2	1	Bachelor
Salli Kirby	Teacher	190 days	\$39,400.00	15	1	Bachelor
Houston Liles	Teacher	190 days	\$33,790.00	4	1	Bachelor
Kayla Lock	Teacher	190 days	\$34,300.00	5	1	Bachelor
Brian Mannon	Teacher	190 days	\$39,445.00	7	1	Masters
Dennis Mannon	Teacher	190 days	\$19,042.14	26		Masters
Kathy Mannon	Teacher	190 days	\$19,042.14	32		Masters
Angela Mayhue	Teacher	190 days	\$36,895.00	2	1	Masters
Elizabeth Mote	Teacher	190 days	\$38,425.00	5	1	Masters
Sarah Myers	Teacher	190 days	\$36,850.00	10	1	Bachelor
Kimberly Newton	Teacher	190 days	\$33,280.00	3	1	Bachelor
Crystal Osborn	Teacher	210 days	\$41,657.00	12	1	Bachelor
Sabrina Otts	Teacher/ HS Counselor	210 days	\$47,877.50	15	1	Masters
Tabitha Owens	Teacher/E. Counselor	200 days	\$44,630.25	13	1	Masters
Laura Pricket	Teacher	190 days	\$36,340.00	9	1	
Karen Reed	Teacher	190 days	\$43,525.00	29	1	Masters
Debbie Roberts	Teacher	190 days	\$21,762.00	20	.50	Masters
Jeremy Robertson	Teacher	240 days	\$47,280.00	18	1	Bachelor
Karen Sanford	Teacher	190 days	\$39,400.00	22	1	Bachelor
Mitchell Sebourn	Teacher	190 days	\$38,425.00	5	1	Masters
Gloria Seward	Teacher	200 days	\$42,000.00	17	1	Bachelor +15

Brandy Smith	Teacher	190 days	\$39,400.00	15	1	Bachelor
Thurman Smith	Teacher	190 days	\$24,293.05	35	.55	Masters
Eric Stevens	Teacher	190 days	\$24,326.00	0		Bachelor
Patti Stevens	Elem. Principal	240 days	\$60,935.00	20	1	Masters
Donald Swiney	Coach-Teacher	190 days	\$47,877.50	26	1	Masters
Onva Turner	Teacher	190 days	\$43,525.00	23	1	Masters
Patricia Waters	Teacher	190 days	\$39,400.00	23	1	Bachelor
Matthew Watson	Teacher	190 days	\$34,300.00	5	1	Bachelor
Brittany West	Teacher	190 days	\$33,790.00	4	1	Bachelor
Rick Wood	High School Principal	240 days	\$65,287.50	23	1	Masters