

Certified Contracts

2011-2012

It is important that the following information (which is not a part of the contract) be given.	
Years of training: College _____	Total years of experience _____
Certificate based on _____ Degree or _____	Years of experience in this district _____
_____ Semester Hours	Grade or subject to be taught _____
Social Security Number _____	Member of Teacher Retirement _____

TEACHER'S CONTRACT

STATE OF ARKANSAS COUNTY OF WHITE
PARTIES: The BRADFORD School District, Party of the First Part, and

_____, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the _____ day of _____, 19 _____, agrees to employ _____ Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

TIME: The time period covered by this contract is: _____ Months of school; _____ Days of school; _____ Calendar months; From _____, 19 _____, to _____, 19 _____

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ _____ to be paid in _____ installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 89-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: State Law requires each new staff member to undergo a criminal background check and if found in violation of the law, the contract will become null and void. Each new teacher coming into the district is automatically placed on a one year probation. Beginning teachers are placed on three year probation. The ending date of your contract may be extended if necessary, in order to make up days missed during the school year due to inclement weather or other situations beyond the control of the district, salary increases may be considered during the contract period. All regular classroom employees are contracted for 190 days.

Given this, the _____ day of _____, 19 _____

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

Name	Position	Contract Length	Salary	Years of Experience	FTE	Degree Type
Marcia Ashby	Teacher	190 days	\$38,200.00	16	1	Bachelor
Carol Burchfield	Teacher	190 days	\$38,800.00	32	1	Bachelor +15
Tommie Sue Bryant	Teacher	190 days	\$38,200.00	17	1	Bachelor
Sarah Burkett	Curriculum Coord.	210 days	\$43,752.50	10	1	Masters
Dara Burruss	Elem. Principal	240 days	\$59,255.00	22	1	Masters
Michelle Burruss	Teacher	190 days	\$38,800.00	15	1	Bachelor +15
Sheila Cade	Teacher	190 days	\$38,800.00	17	1	Bachelor +15
Ina Clark	Teacher	190 days	\$37,735.00	6	1	Masters
Jeanie Clements	Teacher	190 days	\$31,570.00	2	1	Bachelor
Paula Cossey	HS Counselor	210 days	\$46,557.50	29	1	Masters
Tonya Crisler	Teacher	190 days	\$36,160.00	11	1	Bachelor
Arthur Dunn	Superintendent	240 days	\$84,650.00	42	1	Masters
Mary Eary	Elem. Counselor	200 days	\$42,299.25	11	1	Masters
Regina Gray	Teacher	200 days	\$36,897.00	9	1	Bachelor
Josh Grimes	Teacher	190 days	\$35,849.00	4	1	Bachelor
Donna Faye Hammett	Teacher	190 days	\$26,569.50		.50	Masters
Tamara Holloway	Teacher	190 days	\$34,630.00	8	1	Bachelor
Salli Kirby	Teacher	190 days	\$35,650.00	10	1	Bachelor
Richard Kohl	Teacher	190 days	\$39,775.00	10	1	Masters
Brian Mannon	Teacher	190 days	\$31,570.00	2	1	Bachelor
Dennis Mannon	Teacher/Librarian	190 days	\$42,325.00	23	1	Masters
Kathy Mannon	Teacher	190 days	\$42,325.00	29	1	Masters
Helen McGee	Federal Coordinator	190 days	\$38,800.00	50	1	Bachelor +15
Eric McMullen	Teacher	190 days	\$17,847.50	2	.50	Masters
Elizabeth Mote	Teacher	190 days	\$30,550.00	0	1	Bachelor
Sarah Myers	Teacher	190 days	\$33,100.00	5	1	Bachelor
Loretta Myles	Teacher	190 days	\$30,550.00	0	1	Bachelor
Crystal Osborn	Teacher	210 days	\$37,532.00	7	1	Bachelor
Wesley Osborn	Teacher	190 days	\$30,550.00	0	1	Bachelor
Sabrina Otts	Teacher	190 days	\$39,775.00	10	1	Masters
Karen Reed	Teacher	190 days	\$42,325.00	24	1	Masters
Jeremy Robertson	Teacher	240 days	\$44,616.00	13	1	Bachelor
Carlene Sanford	Speech	190 days	\$36,715.00	4	1	Masters
Karen Sanford	Teacher	190 days	\$38,200.00	17	1	Bachelor
Jill Sawrie	Teacher	210 days	\$46,557.50	26	1	Masters
Mitchell Sebourn	Teacher	190 days	\$32,590.00	4	1	Bachelor
Amanda Simpson	Teacher	190 days	\$37,225.00	5	1	Masters
Todd Simpfinderfer	Teacher	190 days	\$34,630.00	8	1	Bachelor
Brandy Kay Smith	Teacher	190 days	\$35,650.00	10	1	Bachelor
Thurman Smith	Teacher	190 days	\$26,569.50		.50	Masters
Patti Stevens	Teacher	210 days	\$46,557.50	15	1	Masters
Donald Swiney	Teacher	190 days	\$23,278.75	33	.50	Masters

Sandra Toler	Teacher	190 days	\$38,245.00	7	1	Masters
Onva Turner	Teacher	190 days	\$42,325.00	18	1	Masters
Matthew Watson	Teacher	190 days	\$30,550.00	0	1	Bachelor
Patricia Waters	Teacher	190 days	\$38,200.00	18	1	Bachelor
Rick Wood	HS Principal	240 days	\$63,487.50	18	1	Masters
Gloria J. Woods	Teacher	200 days	\$39,133.50	12	1	Bachelor +15



Classified Contracts

2011-2012

Years of experience _____

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, School Lunch Workers, etc.)

BRADFORD School District No. _____

STATE OF ARKANSAS COUNTY OF _____ WHITE _____ } (Social Security Number)

This contract, made and entered into by and between the above named school district and _____
Witnesseth:

By a majority vote of the directors present at a legally-held meeting* on _____
_____ agrees to employ the said _____
_____ as _____ in the above named school
(Position)
district for a period of _____ months, beginning on the _____ day
of _____, _____ paying for said services as follows:

The rate of \$ _____ ~~per month~~
OR
 The rate of \$ _____ per hour.

Other conditions: _____

Given this the _____ day of _____,

BRADFORD School District No. _____
(Employer) (Employee)

By: _____
(President, School Board) (Local Address of Employee)

By: _____
(Secretary, School Board) (Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

Name	Position	Contract Length	Salary
Mickey Alderson	Maintenance & Operating	240 days	\$19,009.00
Janice Barron	Bookkeeper	190 days	\$24,160.00
Renee Barron	Superintendent's Secretary	240 days	\$20,609.00
Teresa Bettis	Aide	190 days	\$15,374.00
Whitney Boatman	Pre-School Aide	190 days	\$13,774.00
Rene Bonner	Custodian		\$8.00 per hour
Paula Boyce	Pre-School Aide	190 days	\$14,521.00
Phyllis Boyce	Aide	190 days	\$15,374.00
Barbara Brannon	Elementary Secretary	210 days	\$17,319.00
Wayne Bright	Bus Driver	180 days	\$6,150.00
Sceletta Garrett	Pre-School Aide	190 days	\$13,774.00
Virginia Jackson	HIPPY Instructor	36 weeks	\$10.00 per hour
Carla Jones	Cafeteria Worker	190 days	\$13,774.00
Anna Kidd	Cafeteria Worker	190 days	\$8.00 per hour - 4 hrs. per day
Maxene King	Aide	190 days	\$15,374.00
Rebecca Knapp	Cafeteria Director	190 days	\$16,967.00
Leslie Ladd	School Nurse	190 days	\$31,570.00
Wesley Masters	Bus Driver	180 days	\$5,700.00
Nina Mayhue	Cafeteria Worker	190 days	\$14,374.00
Angela McDougal	Cafeteria Worker	190 days	\$14,374.00
Chris McSpadden	Bus Driver	180 days	\$6,150.00
Chris McSpadden	Custodian/Maintenance	240 days	\$21,521.00
Stephanie Metcalf	Aide	190 days	\$14,374.00
Lori Mitchell	Teacher Aide	190 days	\$14,921.00
Buddy Ottwell	Maintenance/Bus driver	240 days	\$25,959.00
Linda Ottwell	Custodian	12 months	\$8.00 per hour
Elizabeth Pearrow	Teacher Aide	190 days	\$15,374.00
James M. Poole	Bus Driver	180 days	\$6,150.00
Carolyn L. Reed	Custodian	9 month	\$8.00 per hour - 4 hrs. per day
Carolyn G. Reed	Custodian	240 days	\$18,921.00
Brenda Roberson	Aide	190 days	\$15,374.00
R.A. Sanford	Bus Driver	180 days	\$6,150.00
Mesha Sarrels	Day Care Worker	190 days	\$16,721.00
Todd Simpfenderfer	Bus Driver	180 days	\$5,900.00
Bernadeen Smith	Custodian	12 months	\$8.00 per hour
Luanne Snelson	Aide	9 month	\$15,374.00
Annette Thomas	Teacher Aide	190 days	\$13,574.00
Willidean Throckmorton	High School Secretary	210 days	\$18,363.00
Jennifer Walls	Cafeteria Worker	190 days	\$14,374.00

Cynthia Wiggs	District Treasurer/General Office Manager	240 days	\$39,875.00
Jennifer Woodell	Aide	190 days	\$15,374.00
Crystal Yates	Day Care Worker	210 days	\$17,321.00
Shannon Yates	Aide	190 days	\$16,121.00