

Certified Contracts

2014-2015

It is important that the following information (which is not a part of the contract) be given.	
Years of training: College _____	Total years of experience _____
Certificate based on _____ Degree or _____	Years of experience in this district _____
_____ Semester Hours	Grade or subject to be taught _____
Social Security Number _____	Member of Teacher Retirement _____

TEACHER'S CONTRACT

STATE OF ARKANSAS COUNTY OF WHITE
PARTIES: The BRADFORD School District, Party of the First Part, and

_____, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the _____ day of _____, 19 _____, agrees to employ _____ Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

TIME: The time period covered by this contract is: _____ Months of school; _____ Days of school; _____ Calendar months; From _____, 19 _____, to _____, 19 _____

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ _____ to be paid in _____ installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) _____

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: State Law requires each new staff member to undergo a criminal background check and if found in violation of the law, the contract will become null and void. Each new teacher coming into the district is automatically placed on a one year probation. Beginning teachers are placed on three year probation. The ending date of your contract may be extended if necessary, in order to make up days missed during the school year due to inclement weather or other situations beyond the control of the district, salary increases may be considered during the contract period. All regular classroom employees are contracted for 190 days.

Given this, the _____ day of _____, 19 _____

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

Name	Position	Contract Length	Salary	Years of Experience	FTE	Degree Type
Regina Boatman	Teacher	200 days	\$39,238.50	12	1	Bachelor
Tommie Sue Bryant	Teacher	190 days	\$38,900.00	20	1	Bachelor
Sarah Burkett	Teacher	220 days	\$46,205.50	13	1	Masters
Dara Burruss	Elem Principal	240 days	\$60,235.00	25	1	Masters
Michelle Burruss	Teacher	190 days	\$39,500.00	18	1	Bachelor +15
Sheila Cade	Teacher	190 days	\$39,500.00	20	1	Bachelor +15
Rebecca Cayenne	Teacher	190 days	\$36,395.00	2	1	Masters
Kara Chalenburg	Teacher	190 days	\$32,270.00	2	1	Bachelor
Ina Clark	Teacher	190 days	\$39,965.00	9	1	Masters
Bradley Joe Corbit	Teacher	190 days	\$32,780.00	3	1	Bachelor
Arthur Dunn	Superintendent	240 days	\$86,050.00	45	1	Masters
Ashley Meagan Dunn	Teacher	190 days	\$33,800.00	5	1	Bachelor
Angela Felts	Teacher	190 days	\$39,455.00	8	1	
Jeanne Ford		240 days	\$51,630.00			Doctorate
Hallie Freeman	Teacher	190 days	\$40,985.00	11	1	Masters
Brandon Gates	Teacher	190 days	\$43,400.00	8	1	Masters
Tabitha Gee	Teacher	200 days	\$43,034.25	11	1	Masters
Jacquelyn Gray	Teacher	190 days	\$39,455.00	8	1	Masters
Josh Grimes	Teacher	190 days	\$38,302.00	7	1	Bachelor
Donna Hammett	Teacher	190 days	\$32,018.50	36		Masters
Jill Hedler	Teacher	190 days	\$32,270.00	2	1	Bachelor
Tamara Holloway	Teacher	190 days	\$36,860.00	11	1	Bachelor
Angela Johnson	Teacher	190 days	\$37,925.00	5	1	Masters
Salli Kirby	Teacher	190 days	\$37,880.00	13	1	Bachelor
Houston Liles	Teacher	190 days	\$32,270.00	2	1	Bachelor
Brian Mannon	Teacher	190 days	\$37,925.00	5	1	Masters
Angela Mayhue	Teacher	190 days	\$35,375.00	0	1	Masters
Elizabeth Mote	Teacher	190 days	\$36,905.00	3	1	Masters
Sarah Myers	Teacher	190 days	\$35,330.00	8	1	Bachelor
Kimberly Newton	Teacher	190 days	\$31,760.00	1	1	Bachelor
Crystal Osborn	Teacher	210 days	\$39,985.00	10	1	Bachelor
Wesley Osborn	Teacher	190 days	\$32,760.00	3	1	Bachelor
Sabrina Otts	Teacher	210 days	\$46,205.50	13	1	Masters
Karen Reed	Teacher	190 days	\$43,025.00	27	1	Masters
Debbie Roberts	Teacher	190 days	\$21,512.50			Masters
Jeremy Robertson	Teacher	240 days	\$46,680.00	16	1	Bachelor
Karen Sanford	Teacher	190 days	\$38,900.00	20	1	Bachelor
Jill Sawrie	Teacher	210 days	\$47,327.50	29	1	Masters
Gloria Seward	Teacher	200 days	\$41,475.00	15	1	Bachelor +15
Brandy Kay Smith	Teacher	190 days	\$37,880.00	13	1	Bachelor

Thurman Smith	Teacher	190 days	\$24,013.97	33		Masters
Patti Stevens	Teacher	240 days	\$51,630.00	18	1	Masters
Onva Turner	Teacher	190 days	\$43,025.00	21	1	Masters
Patricia Waters	Teacher	190 days	\$38,900.00	21	1	Bachelor
Matthew Watson	Teacher	190 days	\$32,780.00	3	1	Bachelor
Brittany West	Teacher	190 days	\$32,270.00	2	1	Bachelor
Rick Wood	HS Principal	240 days	\$64,537.50	21	1	Masters

Classified Contracts

2014-2015

Years of experience _____

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, School Lunch Workers, etc.)

BRADFORD School District No. _____

STATE OF ARKANSAS
COUNTY OF _____

WHITE

(Social Security Number)

This contract, made and entered into by and between the above named school district
and _____
Witnesseth:

By a majority vote of the directors present at a legally-held meeting* on _____
_____ agrees to employ the said _____
_____ as _____ in the above named school
(Position)
district for a period of _____ months beginning on the _____ day
of _____, _____ paying for said services as follows:

The rate of \$ _____ ~~per month.~~
OR
 The rate of \$ _____ per hour.

Other conditions: _____

Given this the _____ day of _____,
BRADFORD School District No. _____
(Employer) (Employee)
By: _____ (Local Address of Employee)
(President, School Board)
By: _____ (Permanent Address of Employee)
(Secretary, School Board)

(Copies of this contract are to be given to (1) employee, (2) the school board,
(3) the county treasurer, and (4) the county supervisor.)

*A legally held meeting is one held: (1) on the regular meeting date of the school
board at which a quorum is present; (2) at a called meeting for which each director has
been duly notified in advance and at which a quorum is present.

Name	Position	Contract Length	Salary
Mickey Alderson	Bus Driver	9 months	\$6,150.00
Mickey Alderson	M&O / Aide	12 months	\$20,309.00
Janice Barron	Bookkeeper	192 days	\$24,846.72
Renee Barron	HS Secretary	200 days	\$19,063.00
Peggy Best	Bus Driver	9 months	\$6,600.00
Whitney Boatman	Teacher Aide	9 months	\$15,074.00
Paula Boyce	Teacher Aide	9 months	\$17,221.00
Phyllis Boyce	Teacher Aide	9 months	\$16,074.00
Barbara Brannon	Superintendent's Secretary	220 Days	\$21,309.00
Wayne Bright	Bus Shop	10 months	\$8.50 per hour – 8 hours per day
Laura Burress	Teacher Aide	9 months	\$15,621.00
Sceleta Garrett	Teacher Aide	9 months	\$15,074.00
Rena Guinn	Custodian	12 months	\$8.50 per hour – 4 hours per day
Ashley Hamm	Elementary Secretary	200 days	\$16,219.00
Virginia Jackson	HIPPY Director		\$11.00 per hour X 1440 hours per year = \$15,840.00
Rebecca Knapp	Cafeteria Director	9 months	\$18,267.00
Anna Kidd	Cafeteria Worker	9 months	\$8.50 per hour – 4 hours per day
Maxene King	Teacher Aide	9 months	\$16,074.00
Leslie Ladd	School Nurse	9 months	\$33,300.00
Wesley Masters	Bus Shop	10 months	\$8.50 per hour – 6 hours per day
Wesley Masters	Bus Driver	9 months	\$6,350.00
Nina Mayhue	Cafeteria Worker	9 months	\$15,674.00
Chris McSpadden	Custodian/Maintenance	12 months	\$22,909.00
Chris McSpadden	Bus Driver	9 months	\$6,600.00
Stephanie Metcalf	Teacher Aide	9 months	\$15,674.00
Lori Mitchell	Teacher Aide	9 months	\$16,221.00
Linda Otwell	Custodian	12 months	\$8.50 per hour – 4 hours per day
Elizabeth Jean Pearrow	Teacher Aide	9 months	\$16,074.00
James Poole	Bus Driver	9 months	\$6,600.00
Carolyn G. Reed	Custodian	12 months	\$20,221.00
Carolyn L. Reed	Custodian	9 months	\$8.50 per hour – 4 hours per day
Brenda Roberson	Teacher Aide	9 months	\$16,074.00

R.A. Sanford	Bus Driver	9 months	\$6,600.00
Mesha Sarrels	Teacher Aide	9 months	\$17,421.00
Kathy Scoggin	Cafeteria – 3 hours per day Custodian – 2 hours per day	9 months	\$8.50 per hour
Shannon Sexton	Teacher Aide – Pre School	9 months	\$16,074.00
Bernadeen Smith	Custodian	12 months	\$8.50 per hour – 4 hours per day
Heather Smith	Cafeteria Worker	9 months	\$14,474.00
Luanne Snelson	Teacher Aide	9 months	\$16,074.00
Annette Thomas	Teacher Aide	9 months	\$14,874.00
Jennifer Walls	Cafeteria Worker	9 months	\$15,674.00
Carla Whitener	Cafeteria Worker	9 months	\$15,074.00
Cynthia Wiggs	District Treasurer/General Office Manager	12 months	\$42,105.00
John Winningham	Custodian		\$8.50 per hour – 4 hours per day
Jennifer Woodell	Teacher Aide	9 months	\$16,074.00
Crystal Yates	Special Ed Aide/Nurse's Aide	9 months	\$17,421.00
Shannon Yates	Teacher Aide	9 months ½ days	\$8,710.50