

LICENSED PERSONNEL SALARY SCHEDULE

Salary Schedule

2013-2014

Years of Experience	Bachelors	B +15	Masters
0	30,750	31,350	34,875
1	31,260	31,860	35,385
2	31,770	32,370	35,895
3	32,280	32,880	36,405
4	32,790	33,390	36,915
5	33,300	33,900	37,425
6	33,810	34,410	37,935
7	34,320	34,920	38,445
8	34,830	35,430	38,955
9	35,340	35,940	39,465
10	35,850	36,450	39,975
11	36,360	36,960	40,485
12	36,870	37,470	40,995
13	37,380	37,980	41,505
14	37,890	38,490	42,015
15	38,400	39,000	42,525

Experience increments 1 thru 15 steps is \$510. Degree steps B +15 is \$600 and masters is \$4,125. Supplement codes such as Junior and Senior Sponsors, Peewee Coaches, Quiz Bowl, Drama, Annual, Band, and any other time consuming activity assigned to a teacher by the Superintendent receive \$500. Code and indexes: Superintendent 2, High School Principal 1.5, Elementary School Principal 1.4, 200 days contract 1.05, 210 days contract 1.1, 12 month contract [Agri] 1.2, head coach 1.1, teacher 1, coaching minor sports \$500, Assistant Coach major sports \$1,000.

CLASSIFIED PERSONNEL SALARY SCHEDULE

Bradford Classified Salary Schedule School Year 2013-2014

Years	2 Yr. Degree	4 Yr. Degree	Cooks: 9 Months	Aides	Bus Driver	Elem. Sec.	High School Sec.	Bus Mech.	M & O	BKKper. : 12 Months	Custodian	4 Yr. Degree: Nurse & Gen. Bus. Manager	Supt. Sec.
0	14721	15902	13374	13374	5850	15319	16363	26447	18609	26558	17921	30750	18609
1	15121	16302	13774	13774	5900	15719	16763	26847	19009	26957	18321	31260	19009
2	15321	16502	13974	13974	5950	15919	16963	27047	19209	27358	18521	31770	19209
3	15521	16702	14174	14174	6000	16119	17163	27247	19408	27758	18721	32280	19408
4	15721	16902	14374	14374	6050	16319	17363	27447	19609	28158	18921	32790	19609
5	15921	17102	14574	14574	6100	16519	17563	27647	19809	28558	19121	33300	19809
6	16121	17302	14774	14774	6150	16719	17763	27847	20009	28958	19321	33810	20009
7	16321	17502	14974	14974	6200	16919	17963	28047	20209	29358	19521	34320	20209
8	16521	17702	15174	15174	6250	17119	18163	28247	20409	29758	19721	34830	20409
9	16721	17902	15374	15374	6300	17319	18363	28447	20609	30158	19921	35340	20609
10	16921	18102	15574	15574	6350	17519	18563	28647	20809	30558	20121	35850	20809
11												36360	
12												36870	
13												37380	
14												37890	
15												38400	

Supplement Codes:

Cafeteria Director \$2393 Hourly \$7.50 - \$10.00
 District Treasurer \$3715 Hourly Degree \$10.00 - \$25.00



Legal References: A.C.A. § 6-17-2301

Date Adopted:
 Last Revised: 6-18-12