

# Certified Contracts

2012-2013

It is important that the following information (which is not a part of the contract) be given.	
Years of training: College _____	Total years of experience _____
Certificate based on _____ Degree or _____	Years of experience in this district _____
_____ Semester Hours	Grade or subject to be taught _____
Social Security Number _____	Member of Teacher Retirement _____

## TEACHER'S CONTRACT

STATE OF ARKANSAS COUNTY OF WHITE  
PARTIES: The BRADFORD School District, Party of the First Part, and

\_\_\_\_\_, Party of the Second Part, agree as follows:  
EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the \_\_\_\_\_ day of \_\_\_\_\_, 19 \_\_\_\_\_, agrees to employ \_\_\_\_\_ Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; \_\_\_\_\_ Days of school; \_\_\_\_\_ Calendar months; From \_\_\_\_\_, 19 \_\_\_\_\_, to \_\_\_\_\_, 19 \_\_\_\_\_

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ \_\_\_\_\_ to be paid in \_\_\_\_\_ installments.  
BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 89-1331)

TERMINATION: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: State Law requires each new staff member to undergo a criminal background check and if found in violation of the law, the contract will become null and void. Each new teacher coming into the district is automatically placed on a one year probation. Beginning teachers are placed on three year probation. The ending date of your contract may be extended if necessary, in order to make up days missed during the school year due to inclement weather or other situations beyond the control of the district, salary increases may be considered during the contract period. All regular classroom employees are contracted for 190 days.

Given this, the \_\_\_\_\_ day of \_\_\_\_\_, 19 \_\_\_\_\_  
\_\_\_\_\_  
Party of the Second Part (Teacher) \_\_\_\_\_ President of the School Board \_\_\_\_\_  
\_\_\_\_\_  
Address (Party of the Second Part) \_\_\_\_\_ Secretary of the School Board \_\_\_\_\_

<b>Name</b>	<b>Position</b>	<b>Contract Length</b>	<b>Salary</b>	<b>Years of Experience</b>	<b>FTE</b>	<b>Degree Type</b>
Tommie Sue Bryant	Teacher	190 days	\$38,400.00	18	1	Bachelor
Sarah Burkett	Teacher	210 days	\$44,533.50	11	1	Masters
Dara Burruss	Teacher/Principal	240 days	\$59,535.00	23	1	Masters
Michelle Burruss	Teacher	190 days	\$39,000.00	16	1	Bachelor +15
Sheila Cade	Teacher	190 days	\$39,000.00	18	1	Bachelor +15
Rebecca Cayenne	Teacher	190 days	\$34,875.00		1	Masters
Ina Clark	Teacher	190 days	\$38,445.00	7	1	Masters
Arthur Dunn	Superintendent	240 days	\$85,050.00	43	1	Masters
Ashley Meagan Dunn	Teacher	190 days	\$32,280.00	3	1	Bachelor
Mary Eary	Teacher	200 days	\$43,044.75	12	1	Masters
Brandon Gates	Teacher	190 days	\$41,728.50	6	1	Masters
Regina Gray	Teacher	200 days	\$37,642.50	10	1	Bachelor
Josh Grimes	Teacher	190 days	\$36,630.00	5	1	Bachelor
Donna Hammett	Teacher	190 days	\$37,209.38			Masters
Jill Hedler	Teacher	190 days	\$30,750.00		1	Bachelor
Tamara Holloway	Teacher	190 days	\$35,340.00	9	1	Bachelor
Brittany Jones	Teacher	190 days	\$30,750.00	0	1	Bachelor
Angela Johnson	Teacher	190 days	\$36,405.00	3	1	Masters
Salli Kirby	Teacher	190 days	\$36,360.00	11	1	Bachelor
Richard Kohl	Teacher	190 days	\$40,485.00	11	1	Masters
Brian Mannon	Teacher	190 days	\$32,280.00	3	1	Bachelor
Dennis Mannon	Teacher	190 days	\$42,525.00	24	1	Masters
Kathy Mannon	Teacher	190 days	\$42,525.00	30	1	Masters
Helen McGee	Teacher	190 days	\$39,000.00	51	1	Bachelor +15
Elizabeth Mote	Teacher	190 days	\$31,260.00	1	1	Bachelor
Sarah Myers	Teacher	190 days	\$33,810.00	6	1	Bachelor
Loretta Myles	Teacher	190 days	\$31,260.00	1	1	Bachelor
Crystal Osborn	Teacher	210 days	\$38,313.00	8	1	Bachelor
Wesley Osborn	Teacher	190 days	\$31,260.00	1	1	Bachelor
Sabrina Otts	Teacher	210 days	\$44,533.50	11	1	Masters
Karen Reed	Teacher	190 days	\$42,525.00	25	1	Masters
Jeremy Robertson	Teacher	240 days	\$45,468.00	14	1	Bachelor
Karen Sanford	Teacher	190 days	\$38,400.00	18	1	Bachelor
Jill Sawrie	Teacher	210 days	\$46,777.50	27	1	Masters
Brandy Kay Smith	Teacher	190 days	\$36,360.00	11	1	Bachelor
Thurman Smith	Teacher	190 days	\$37,209.38			Masters
Patti Stevens	Teacher	210 days	\$46,777.50	16	1	Masters
Sandra Toler	Teacher	190 days	\$38,955.00	8	1	Masters
Onva Turner	Teacher	190 days	\$42,525.00	19	1	Masters
Matthew Watson	Teacher	190 days	\$31,260.00	1	1	Bachelor
Patricia Waters	Teacher	190 days	\$38,400.00	19	1	Bachelor
Rick Wood	Teacher/Principal	240 days	\$63,787.50	19	1	Masters

Gloria J. Woods	Teacher	200 days	\$39,879.00	13	1	Bachelor +15
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# Classified Contracts

2012-2013

Years of experience \_\_\_\_\_

## SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, School Lunch Workers, etc.)

BRADFORD School District No. \_\_\_\_\_

STATE OF ARKANSAS COUNTY OF \_\_\_\_\_ WHITE \_\_\_\_\_ } (Social Security Number)

This contract, made and entered into by and between the above named school district and \_\_\_\_\_  
Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on \_\_\_\_\_  
\_\_\_\_\_ agrees to employ the said \_\_\_\_\_  
\_\_\_\_\_ as \_\_\_\_\_ (Position) in the above named school district for a period of \_\_\_\_\_ months, beginning on the \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_ paying for said services as follows:

The rate of \$ \_\_\_\_\_ ~~per month~~  
OR  
 The rate of \$ \_\_\_\_\_ per hour.

Other conditions: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Given this the \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_

BRADFORD School District No. \_\_\_\_\_ (Employer) \_\_\_\_\_ (Employee)

By: \_\_\_\_\_ (President, School Board) \_\_\_\_\_ (Local Address of Employee)

By: \_\_\_\_\_ (Secretary, School Board) \_\_\_\_\_ (Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

<b>Name</b>	<b>Position</b>	<b>Contract Length</b>	<b>Salary</b>
Mickey Alderson	Maintenance & Operating	240 days	\$19,409.00
Janice Barron	Bookkeeper	190 days	\$24,319.19
Renee Barron	Superintendent's Secretary	220 days	\$20,809.00
Peggy Best	Bus Driver		\$6,350.00
Teresa Bettis	Aide	9 months	\$15,574.00
Whitney Boatman	Aide	9 months	\$14,174.00
Paula Boyce	Aide	9 months	\$15,121.00
Phyllis Boyce	Aide	9 months	\$15,574.00
Barbara Brannon	Elementary Secretary	10 months	\$17,519.00
Wayne Bright	Bus Shop		\$8.25 per hour
Wayne Bright	Bus Driver	180 days	\$6,350.00
Sceleta Garrett	Pre-School Aide	9 months	\$14,174.00
Rene Guinn	Custodian	12 months	\$8.25 per hour - 4 hrs. per day
Angela Harriss	Lunch Room Worker	9 months	\$8.25 per hour
Virginia Jackson	HIPPY Instructor	36 weeks	\$11.00 per hour/1440 hours= \$15,840.00
Anna Kidd	Cafeteria Worker	9 months	\$8.25 per hour - 4 hrs. per day
Maxene King	Aide	9 months	\$15,574.00
Rebecca Knapp	Cafeteria Director	9 months	\$17,367.00
Leslie Ladd	School Nurse	9 months	\$32,280.00
Wesley Masters	Bus Shop		\$8.25 per hour
Wesley Masters	Bus Driver	180 days	\$6,000.00
Nina Mayhue	Cafeteria Worker	9 months	\$14,774.00
Angela McDougal	Cafeteria Worker	9 months	\$14,774.00
Chris McSpadden	Bus Driver	180 days	\$6,350.00
Chris McSpadden	Custodian/Maintenance	240 days	\$21,721.00
Stephanie Metcalf	Aide	9 months	\$14,774.00
Lori Mitchell	Teacher Aide	9 months	\$15,321.00
Buddy Ottwell	Maintenance/Bus driver	12 months	\$26,159.00
Linda Ottwell	Custodian	12 months	\$8.25 per hour - 4 hrs. per day
Elizabeth Pearrow	Teacher Aide	9 months	\$15,574.00
James Poole	Bus Driver	180 days	\$6,350.00
Carolyn L. Reed	Custodian	9 month	\$8.25 per hour - 4 hrs. per day
Carolyn G. Reed	Custodian	240 days	\$19,321.00
Brenda Roberson	Aide	9 months	\$15,574.00
R.A. Sanford	Bus Driver	180 days	\$6,350.00
Mesha Sarrels	Day Care Worker	9 months	\$16,921.00
Bernadeen Smith	Custodian	12 months	\$8.25 per hour - 4 hrs. per

			day
Luanne Snelson	Aide	9 months	\$15,574.00
Annette Thomas	Teacher Aide	9 months	\$13,974.00
Willidean Throckmorton	High School Secretary	10 months	\$18,563.00
Jennifer Walls	Cafeteria Worker	9 months	\$14,774.00
Carla Whitener	Cafeteria Worker	9 months	\$14,174.00
Cynthia Wiggs	District Treasurer/General Office Manager	240 days	\$40,585.00
Jennifer Woodell	Aide	9 months	\$15,574.00
Crystal Yates	Day Care Worker	10 months	\$16,721.00
Shannon Yates	Aide	9 months	\$16,521.00