

**Minutes of Bradford Board of Education**

| <b><u>Kind</u></b>   | <b><u>Meeting Place</u></b> | <b><u>Time</u></b> | <b><u>Date</u></b> |
|----------------------|-----------------------------|--------------------|--------------------|
| Regular X<br>Special | Board Room                  | 7:00 p.m.          | 7/2/12             |

**Members Attending**

Billy Burruss, President  
Dennis Whitener  
Leland Wells

**Absent**

Robin Steele  
Danny Knight

1. Motion made by Dennis Whitener seconded by Leland Wells to approve the minutes of previous meeting. Motion passed.
2. Motion made by Dennis Whitener seconded by Leland Wells to purchase all school accident insurance plan from Dwight Jones Agency at a cost of \$3,893.47. Motion passed.
3. Motion made by Dennis Whitener seconded by Leland Wells to accept the recommendation for changes to school handbook policies. Motion passed.
4. Motion made by Leland Wells seconded by Dennis Whitener to approve the legal transfer of Chevy Britton to Searcy. Motion passed.
5. Motion made by Dennis Whitener seconded by Leland Wells to adjourn. Motion passed.

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Billy Burruss, President

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Robin Steele, Secretary

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|----------------------|-----------------------------|--------------------|--------------------|
| Regular X<br>Special | Board Room                  | 7:00 p.m.          | Aug. 6, 2012       |

**Members Attending**

**Absent**

Billy Burruss, President  
Leland Wells  
Robin Steele  
Danny Knight  
Dennis Whitener

1. Motion made by Dennis Whitener seconded by Danny Knight to approve minutes of previous meeting. Motion passed.
2. Motion made by Dennis Whitener seconded by Robin Steele to use the services of Sub Teach to hire, train and maintain the book work for sub-teachers. Motion passed.
3. Motion made by Leland Wells seconded by Robin Steele to accept the resignation of Jeanie Clements as Choir teacher. Motion passed.
4. Motion made by Danny Knight seconded by Leland Wells to hire Brittany Jones as choir/music teacher. Motion passed.
5. Motion made by Dennis Whitener seconded by Robin Steele to approve the guest Internet portal to go along with school technology policies. Motion passed.
6. Motion made by Danny Knight seconded by Leland Wells to allow the transfer of Courtney Collett, Courtney Romero, David Yates, Christopher Richards and Alex Barnum to Bald Knob and Sara Knowles to Searcy. Motion passed.
7. Motion made by Robin Steele seconded Dennis Whitener to accept the bids from Kallsnick, Inc for the firm price for milk, Hostess Brand(Wonder) for Bread, Home Town Mat & Towel for mop/mat services and Stephenson Oil for fuel services. Motion passed.
8. Motion made by Leland Wells seconded by Dennis Whitener to approve the athletic expenditure report as presented. Motion passed.
9. Motion made by Dennis Whitener seconded Robin Steele to adjourn. Motion passed.

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Billy Burruss, President

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Robin Steele, Secretary



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|----------------------|-----------------------------|--------------------|--------------------|
| Regular X<br>Special | Board Room                  | 7:00 p.m.          | Sept. 3, 2012      |

**Members Attending**

**Absent**

Billy Burruss-President  
Danny Knight  
Dennis Whitener  
Leland Wells  
Robin Steele (late)

**Report to the Public**

Agenda and reports included

**Regular Board Meeting:**

1. Motion made by Danny Knight seconded by Dennis Whitener to approve the minutes of previous meeting. Motion passed.
2. Motion made by Leland Wells seconded by Robin Steele to approve the hiring of B.J. Corbit as math teacher. Motion passed.
3. Motion made by Leland Wells seconded by Dennis Whitener to approve the State and federal ACSIP budgets as presented including Special Education and its assurance and athletic budget. Motion passed.
4. Motion made by Robin Steele seconded by Dennis Whitener to approve the transfer of Noah Metcalf from Bald Knob to Bradford. Motion passed.
5. Motion made by Dennis Whitener seconded by Leland Wells to use Steve Elliot as architect for new saferoom (storm shelter) when approved funding becomes available. Motion passed.
6. Motion made by Dennis Whitener seconded by Robin Steele to adjourn. Motion passed.

\_\_\_\_\_  
Billy Burruss, President

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Robin Steele, Secretary



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|----------------------|-----------------------------|--------------------|--------------------|
| Regular X<br>Special | Board Room                  | 7:00 p.m.          | Oct. 1, 2012       |

**Members Attending**

Billy Burruss-President  
Danny Knight  
Dennis Whitener  
Leland Wells

**Absent**

Robin Steele

1. Motion made by Danny Knight seconded by Dennis Whitener to approve the minutes of previous meeting. Motion passed.
2. Motion made by Danny Knight seconded by Dennis Whitener to allow Latisha Clem to graduate early if she meets all the requirements. Motion passed.
3. Motion made by Leland Wells seconded by Dennis Whitener to approve the agreements with the Sunshine School and Community School of Cleburne County. Motion passed.
4. Motion made by Dennis Whitener seconded by Danny Knight to purchase a school Bus with air from Central Bus Sales, Inc. for \$88,687 (2014 Blue Bird-77 passenger Conventional vision) Motion passed.
5. Motion made by Leland Wells seconded by Danny Knight to retain same officers as Last year (Billy Burruss, President- Dennis Whitener, Vice President-Robin Steele, Secretary). Motion passed.
6. Motion made by Danny Knight seconded by Leland Wells to allow the President/or Vice President to sign the board signature on checks. Motion passed.
7. Motion made by Leland Wells seconded by Danny Knight to adjourn. Motion passed.

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Billy Burruss, President

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Robin Steele, Secretary

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|----------------------|-----------------------------|--------------------|--------------------|
| Regular X<br>Special | Board Room                  | 7:00 p.m.          | Nov. 5, 2012       |

**Members Attending**

**Absent**

Billy Burruss-President  
Dennis Whitener  
Robin Steele  
Danny Knight  
Russ Durham

1. Motion made by Dennis Whitener seconded by Robin Steele to approve the minutes of previous meeting. Motion passed.
2. Motion made by Danny Knight seconded by Russ Durham to hire Judy Gray to teach Keyboarding and computer skills grades 3<sup>rd</sup> thru 6<sup>th</sup>, starting second semester. (part time). Motion passed.
3. Motion made by Dennis Whitener seconded by Robin Steele to continue using Joan Jeffery as psychological examinee 1 day a week. Motion passed.
4. Motion made by Robin Steele seconded by Danny Knight to hire Casey Armer to teach secondary English second semester. Motion passed.
5. Motion made by Danny Knight seconded by Dennis Whitener to give a bonus of \$400 to every full time employee which works at least 20 hours per week and \$200 bonus to employees working less than 20 hours per week. Motion passed.
6. Motion made by Dennis Whitener seconded by Robin Steele to adjourn. Motion passed.

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Billy Burruss, President

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Robin Steele, Secretary

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|----------------------|-----------------------------|--------------------|--------------------|
| Regular X<br>Special | Board Room                  | 6:00 p.m.          | Dec. 3, 2012       |

**Members Attending**

**Absent**

Billy Burruss, President  
Robin Steele  
Dennis Whitener  
Danny Knight  
Russ Durham

1. Motion made by Robin Steele seconded by Dennis Whitener to approve minutes of previous meeting. Motion passed.
2. Motion made by Dennis Whitener seconded by Robin Steele to allow Richie Kohl to take a Chess team to the super national tournament at Nashville. Motion passed.
3. Motion made by Danny Knight seconded by Russ Durham to approve the Policy For Children of Neglect. Motion passed.
4. Motion made by Robin Steele seconded by Danny Knight to adjourn. Motion passed.

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Billy Burruss, President

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Robin Steele, Secretary



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|----------------------|-----------------------------|--------------------|--------------------|
| Regular X<br>Special | Board Room                  | 7:00 p.m.          | Jan. 7, 2013       |

**Members Attending**

Billy Burruss, President  
Robin Steele  
Russ Durham  
Dennis Whitener

**Absent**

Danny Knight

1. Motion made by Dennis Whitener seconded by Robin Steele to approve the minutes of Previous meeting. Motion passed.
2. Motion made by Robin Steele seconded Russ Durham to extend contract of the Superintendent another year. Motion passed.
3. Motion made by Dennis Whitener seconded by Russ Durham to renew school board Legal liability insurance with the general liability endorsement with Ban Corp South through Ark School Board Association. Motion passed.
4. Facilities update on safe room and brief update on our facilities plan with the Dept. of Education.

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Billy Burruss, President

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Robin Steele, Secretary

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|----------------------|-----------------------------|--------------------|--------------------|
| Regular X<br>Special | Board Room                  | 7:00 p.m.          | Feb. 18, 2013      |

**Members Attending**

Billy Burruss, President  
Dennis Whitener  
Robin Steele  
Danny Knight

**Absent**

Russ Durham

1. Motion made by Dennis Whitener seconded by Robin Steele to approve minutes of previous meeting. Motion passed.
2. Motion made by Robin Steele seconded by Danny Knight to extend the principals contract a year. (Billy Burruss left the area during the discussion and vote) Motion passed.
3. Motion made by Danny Knight seconded by Dennis Whitener to hire Pat Brewer as long term sub replacing Sandi Toler while she is out for back surgery. Mrs. Brewer will be paid \$150 per day. Motion passed.
4. Motion made by Dennis Whitener seconded by Danny Knight to accept the resignation of Ms. Myles as art teacher effective Feb. 11, 2013. Motion passed.
5. Motion made by Robin Steele seconded by Danny Knight to hire Houston Elizabeth Allen as a long term sub replacing Ms. Myles in art. When all of her paper work is approved by the State Dept. of Education from UCA-she will go from a long term sub to regular teacher status for the remainder of the year. Motion passed.
6. Motion made by Dennis Whitener seconded by Danny Knight to allow the school district to evaluate all teachers according to state law and department of education regulations, using the teacher excellence and support system (TESS). Motion passed.
7. Motion made by Dennis Whitener seconded by Robin Steele to adjourn. Motion passed.

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Billy Burruss, President

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Robin Steele, Secretary



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|----------------------|-----------------------------|--------------------|--------------------|
| Regular X<br>Special | Board Room                  | 7:00 p.m.          | March 4, 2013      |

**Members Attending**

Billy Burruss-President  
Robin Steele  
Dennis Whitener

**Absent**

Danny Knight  
Russ Durham

1. Motion made by Dennis Whitener seconded by Robin Steele to approve the minutes of previous meeting. Motion passed.
2. Motion made by Dennis Whitener seconded by Robin Steele to accept the low Bid from Stonebridge Construction to build the safe room at bid price, \$807,400 (not including architect and project planner fees, etc.) Motion passed.
3. Motion made by Robin Steele seconded by Dennis Whitener to accept the resignations of Dennis and Kathy Mannon as school librarians. Motion Passed.
4. Motion made by Dennis Whitener seconded by Robin Steele to re-hire all teachers as presented. (Ms. Allen, art teacher delayed until certification papers are received).Motion passed.
5. Motion made by Robin Steele seconded by Dennis Whitener to accept the bids for Web-Hosting Schoolinsites and Century Link for bandwidth. Motion passed.
6. Motion made by Robin Steele seconded by Dennis Whitener to adjourn. Motion passed.

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Billy Burruss, President

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Robin Steele, Secretary

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|----------------------|-----------------------------|--------------------|--------------------|
| Regular X<br>Special | Board Room                  | 7:00 p.m.          | April 1, 2013      |

**Members Attending**

**Absent**

Billy Burruss-President  
Russ Durham  
Dennis Whitener  
Robin Steele  
Danny Knight

1. Motion made by Robin Steele seconded by Danny Knight to approve minutes of previous meeting. Motion passed.
2. Motion made by Russ Durham seconded Danny Knight to renew our Earthquake Insurance Coverage with Ark School Board Risk Management (Bancorp South) Motion passed.
3. Motion made by Robin Steele seconded Dennis Whitener to rehire classified staff. Motion passed.
4. Motion made by Russ Durham seconded Danny Knight to approve home schooling participation in school activities policy. Motion passed.
5. Motion made by Dennis Whitener seconded by Robin Steele to hire Hallie Freeman as librarian for both Elem & HS. Motion passed.
6. Motion made by Danny Knight seconded by Dennis Whitener to approve school calendar for year 13-14. Motion passed.
7. General Discussion on allowing seniors to attend afternoon sessions for college/work.
8. Motion made by Robin Steele seconded by Russ Durham to adjourn. Motion passed.

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Billy Burruss, President

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Robin Steele, Secretary

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|----------------------|-----------------------------|--------------------|--------------------|
| Regular X<br>Special | Board Room                  | 7:00 p.m.          | May 6, 2013        |

**Members Attending**

**Absent**

Billy Burruss, President  
Robin Steele  
Danny Knight  
Russ Durham  
Dennis Whitener

1. Motion made by Russ Durham seconded by Robin Steele to accept minutes from previous meeting. Motion passed.
2. Motion made by Robin Steele seconded by Dennis Whitener to terminate Angela McDougal contract effective immediately, with the opportunity to appeal the decision. Lack of attendance and not responding to certified letters requesting information concerning absences. (Her last day to report to work Aug. 24, 2012). Motion passed.
3. Motion made by Dennis Whitener seconded by Danny Knight to accept the academic facilities partnership funding for multi-roof replacement. Motion passed.
4. Motion made by Danny Knight seconded by Dennis Whitener to Co-op our ALE program with Augusta, White County Central and Bald Knob. Bald Knob being the lead district and housed at Bald Knob.
5. Motion made by Robin Steele seconded by Dennis Whitener to adjourn. Motion passed.

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Billy Burruss, President

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Robin Steele, Secretary

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| <u>Kind</u>          | <u>Meeting Place</u> | <u>Time</u> | <u>Date</u>  |
|----------------------|----------------------|-------------|--------------|
| Regular X<br>Special | Board Room           | 5:00 p.m.   | June 5, 2013 |

### Members Attending

Billy Burruss-President  
Robin Steele  
Danny Knight  
Dennis Whitener

### Absent

Russ Durham

1. Motion made by Robin Steele seconded by Danny Knight to approve minutes of previous meeting. Motion passed.
2. Motion made by Danny Knight seconded by Dennis Whitener to finance our obligation of funding for the safe room (FEMA project) and re-roofing project (school facilities partnership grant) through second lien bonds. Motion passed.
3. Motion made by Danny Knight seconded by Robin Steele due to the termination of Angela McDougal, the Bradford School Board publicly acknowledge that it would be more costly to pursue recovery of funds paid to Mrs. McDougal in excess of services in the amount of \$865.14. Several attempts have been made to recover the fund by allowing her the opportunity to work off the time needed or reimbursement back to the school. Motion passed.
4. Motion made by Dennis Whitener seconded by Robin Steele to hire Heather Smith as full time employee in cafeteria. Motion passed.
5. Motion made by Danny Knight seconded by Dennis Whitener to hire Crystal Yates through the use of ARMAC funding as an aide for health issues. Motion passed.
6. Motion made by Robin Steele seconded by Dennis Whitener to raise the price of paid lunches to \$1.65 to meet the requirements of state Child Nutrition Unit service. Motion passed.
7. Motion made by Robin Steele seconded by Danny Knight to approve proposed budget beginning July 1, 2014 to and including June 30, 2015. Motion passed.
8. Motion made by Danny Knight seconded by Dennis Whitener to continue our Insurance for property, vehicles and mobile equipment with ASBA Risk Management Program with property deductible of \$2,500. Motion passed.
9. Motion made by Robin Steele seconded by Danny Knight to continue using First Security Beardsley Public Finance as our financial advisors. Motion passed.

10. Motion made by Dennis Whitener seconded by Danny Knight to approve the legal transfer of Aedan Shane Johnson to the Bald Knob School District. Motion passed.
11. Motion made by Dennis Whitener seconded by Robin Steele to approve the policy for students attending post secondary institutions. Motion passed.
12. Motion made by Robin Steele seconded by Dennis Whitener to adjourn. Motion passed.

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Billy Burruss, President

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Robin Steele, Secretary